

## **Mission Statement**

The mission of the Associated College Libraries of Central Pennsylvania, a consortium of academic and research libraries united by a rich heritage of and strong commitment to sharing, is to enhance each member's ability to serve its primary clientele.

## **Purposes**

- ❖ To enhance the knowledge and expertise of member staffs by providing different kinds of professional development opportunities.
- ❖ To share information and library resources as well as the expertise of individuals.

## **GOAL 1: Continuing Education**

- Provide two meetings with programs of interest to member librarians and staffs.
- Create guidelines for grant opportunities for job shadowing and peer-to-peer library visits.
- Develop a structured process for the submission, review, and approval of all grant requests, including individual sums, library awards, and SIG-sponsored events.
- Establish post-grant participation requirements for recipients to complete.
- Gauge interest in a mentoring program for students as well as for new and experienced librarians and staff.

## **GOAL 2: Communications**

- Pursue a strategy for hosting, designing, and maintaining the association's website and listservs that includes the posting of timely and relevant content.
- Use the website and other marketing tools to demonstrate the value and benefits of membership.

## **GOAL 3: Continuity**

- Analyze the current structure of the Executive Committee in relation to governing needs.
- Define the roles and responsibilities of the Executive Committee members and the SIG co-chairs.
- Define goals, expectations, and guidelines for the SIGs.
- Create a collection development policy for the association's archives.